



These guidelines are independently created for this supervision community and are inspired by the values and general principles promoted by the AASW. They are not endorsed by, affiliated with, or representative of the AASW.

WELCOME: This document outlines the community guidelines and rules for participating in our supervision groups. These principles help create a respectful, supportive and professionally grounded space for shared learning.

WHAT WE ENCOURAGE:

- Engaging in reflective practice, peer support and shared learning.
- Exchanging tools, resources and evidence-informed approaches.
- Discussing general, de-identified practice scenarios.
- Sharing information relevant to services, programs and practice contexts.
- Exploring professional development, supervision and training opportunities.
- Discussing advocacy, social justice and policy issues.
- Sharing insights on wellbeing and sustainable practice.

INTRODUCTIONS: Members are encouraged to introduce their practice background, interests, setting and goals for participation.

PRIVACY AND CONFIDENTIALITY

- All case discussion must be strictly de-identified.
- Avoid sharing names, dates, or details that could reveal a person or organisation.
- Maintain adherence to professional privacy and confidentiality obligations.

RESPECTFUL COMMUNICATION: Bullying, shaming or disrespectful behaviour is not permitted. All participants are required to engage professionally and thoughtfully.

NO SELF-PROMOTION: This space is for learning, reflection and support—not advertising or recruitment.

NOT A SUBSTITUTE FOR CLINICAL SUPERVISION OR ETHICS ADVICE: This group complements but does not replace clinical supervision or ethical consultation. Participants seeking clinical supervision are invited to contact the service.

STUDENTS: Students are welcome but must maintain academic integrity and de-identification.

WELLBEING: If concerns arise regarding a member's wellbeing, support will be offered and appropriate guidance encouraged.